

Job Opening

**Doctoral (PhD) Position “Wellbeing at Home and Future Society” at the interface of Human Resource Management and Management Accounting**  
(75% TV-L E13)

The Chairs of Human Resource Management (Prof. Petra Nieken) and Management Accounting (Prof. Marc Wouters) at the Karlsruhe Institute of Technology offer a Doctoral research position (PhD) as of **February 1, 2021** (or later). The research will focus on HRM and MA practices in the digital economy. You will be part of the newly established Digital Citizen Science Group at KIT working on Wellbeing at Home. With our guidance, your research will focus on challenges such as goal setting and motivation of remote workers and the future of work.

**What we offer**

- Intensive collaboration in the HRM and MA teams
- Active member of the Digital Citizen Science Group at KIT
- Excellent and interdisciplinary scientific environment
- Access to KD<sup>2</sup>Lab and KD<sup>2</sup>Ex, our new ecosystem for lab and field experiments
- Regular local and regional research workshops (Heidelberg-Mannheim-Karlsruhe area)
- Opportunity for exchange in our international networks

**What we expect**

- Qualified master degree in business administration, economics, industrial engineering, psychology or a related field (or be near the completion of your studies)
- Good research skills
- Reliable and independent work attitude, as well as a good team player
- Fluent English (fluent German would be an asset)

The position is initially limited until 30.06.2021 with a possible extension for additional 18 months. KIT is pursuing a gender equality policy. We would therefore particularly encourage qualified women to apply. If qualified, handicapped applicants will be preferred. Please email your application (CV, transcripts, short letter of motivation) to [hrm@wiwi.kit.edu](mailto:hrm@wiwi.kit.edu) until **15.12.2020**. Review of applications will start immediately and will continue until the position is filled. If you have any questions, please contact Prof. Nieken ([petra.nieken@kit.edu](mailto:petra.nieken@kit.edu)) or Prof. Wouters ([marc.wouters@kit.edu](mailto:marc.wouters@kit.edu)).

Karlsruhe Institute of Technology (KIT) is a public corporation pursuing the tasks of a State University of Baden-Wuerttemberg and of a national research center of the Helmholtz Association. The KIT mission combines the three strategic lines of activity of research, higher education, and innovation. With about 9,400 employees and 24,500 students, KIT is one of the big institutions of research and higher education in natural sciences and engineering in Europe.